

## HOURLY JOB DESCRIPTION

<b>Job Title:</b>	<b>Manure Handling Specialist</b>	<b>Exempt Status: Non Exempt</b>
<b>Department:</b>	<b>Operations Department</b>	<b>Created Date: 9-22-2021</b>
<b>Reports to:</b>	<b>Operations Manager</b>	<b>Direct Reports: N/A</b>

**Job Summary:** Describe the general purpose of the job; why the job exists. (Job's purpose to the department/organization). This is an hourly non-exempt position reporting to the Operations Manager. Operate and maintain equipment related to manure transfer application across the operating locations. This position may perform minor repair tasks to include mechanical and assembly.

**Duties and Responsibilities:** List the jobs essential or primary duties and responsibilities.

- Duties will include direct responsibility for manure application, maintaining a comprehensive set of records, and ensuring proper calibration of application equipment.
- Working knowledge of application equipment. Fundamental working knowledge of regulatory requirements for nutrient management, application rate calculations, calibration calculations, record-keeping, and manure sampling protocols.
- Knowledge, awareness, and adherence to the policies governing safety and environment.
- Assist with farm and application equipment maintenance program.
- Represent RBraun Inc., in a professional manner at all times
- Miscellaneous duties as assigned by management

**Education / Training / Experience Required:**

- High school diploma or equivalent
- Experience in Agriculture industry helpful. Should have a working knowledge of farm operations
- Manure application and transfer systems
- Must be able to read, write and speak English
- Must be able to lift at least 75 pounds with 50 pounds on a frequent basis
- Ability to work independently as well as in a team environment required
- Excellent communication skills required.

**Physical Demands:**

	Amount of Time			
	None	Up to 1/3	1/3 – 2/3	2/3 or more
Stand		X	X	
Walk			X	
Sit		X		
Use of hands and/or fingers to handle or touch				X
Stoop, kneel, crouch, squat, crawl or bend				X
Use of foot/feet to operate machine		X		
Reaching		X		
Twisting		X		
Push/Pulling		X		
Repetitive motions with hands				X

	Amount of Time			
	None	Up to 1/3	1/3 to 2/3	2/3 or more
Up to 25 pounds		X		
Up to 50 pounds		X		
Up to 75 pounds			X	

Describe the specific job duties that require the physical demands selected above (The distance the material is carried, how high the material is lifted, etc.).

**\*\* During hauling season may be sitting for up to**

**Pick up incoming/outgoing/store materials, using proper lifting techniques, up to waist level, up to 75 pounds, carry up to 30 feet.**

**Tools and Equipment:**

	Amount of Time			
	None	Up to 1/3	1/3 to 2/3	2/3 or more
Forklift		X		
Overhead/Jib Crane		X		
Ladders		X		

**Work Environment:**

	Amount of Time			
	None	Up to 1/3	1/3 to 2/3	2/3 or more
<b>Wet conditions</b>				<b>X</b>
<b>Work in high places (over 4 ft.)</b>		<b>X</b>		
<b>Toxic or caustic chemicals</b>	<b>X</b>			
<b>Outdoor weather conditions</b>				<b>X</b>
<b>Exposure to construction/agriculture environmental factors such as dust, grease, airborne particles and associated odors</b>				<b>X</b>

**Noise Level:**

\_\_\_\_\_ Very Quiet (Examples: Forest trail, isolation booth for hearing test)  
 \_\_\_\_\_ Quiet (Examples: library, private office)  
 \_\_\_\_\_ Moderate Noise (Examples: business office with typewriters and/or computer printers, light traffic)  
  X   Loud Noise (Example: normal shop conditions, farm environment)  
 \_\_\_\_\_ Very Loud Noise (Examples: Jack hammer work, metal can manufacturing department)

**Describe the specific job duties that are affected by the environmental conditions selected above.**

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**Protective Clothing/Equipment Required:**

**May wear an RBraunInc uniform or clothing that has the RBraunInc logo. Safety toed shoes (steel/composite). Additional PPE as required.**

**Approved by:**  
**Name:**

**Title:**

**Signature:**

**Date:**

**Acknowledgement:**

I have read and understand this job description and believe it to be accurate and complete. I also understand that management retain the right to change this job description at any time, to keep it representative of this functional position.

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RBraun Inc., Management

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Date

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RBraun Inc., Employee

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Date